

## **ONEC Code of Ethics**

Athletes/players, members, participants, and coaches/instructors will practice and promote:

- good sportsmanship;
- respect for others, regardless of race, gender, creed, or ability;
- safety for myself and others;
- adherence to the rules of my sport.

Parents will:

- respect staff;
- remember that day camps and programs are meant to develop skills and be fun.

## **ONEC Members' Code of Conduct (existing)**

Members will conduct themselves in the spirit of good sportsmanship<sup>1</sup>

Members will adhere to the Club Policies, including Posted Rules, or accept penalties, that the Board of Directors deem appropriate

Any member may be suspended or removed from the Club, or the Board, for cause, upon decision by a majority vote of the Board.

Cause can include:

- failure to pay dues on a timely basis;
- not adhering to Club Policies;
- engaging or encouraging conduct which harms the Club;
- willful disregard of the Club's property;
- repeated unsportsman-like behaviour;
- unfounded malicious or libellous remarks about the Club or its directors;
- criminal conduct of any kind on the premises;
- abuse of trust in matters relating to the Club's monies.

The Board's decision is final, and the definition of "Cause" shall be at the Board's sole discretion. The Board will allow the charged member to present a written appeal of a membership decision in person with a representative, should the member so choose, and the Board shall consider such appeals in strict confidence.

The Board may, at its discretion, issue a Letter of Warning to the offending member, identifying the offending behaviour and any penalties required.

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<sup>1</sup>Sportmanship is defined as respect for one's opponent, and graciousness in playing, training, winning, or losing. Unsportsmanlike behaviour includes shouting, using profanity or demeaning expressions in an argument with an opponent or person in a position of authority.

## **ONEC Students' Code of Conduct for Sports Camps and Lesson Program Participants (non-members)**

To help ensure a safe, rewarding, and fun learning environment, students must conduct themselves at all times as follows:

- No violent or abusive behaviour
- All students are expected to show up ready to learn and conduct themselves in an attentive and respectful manner
- Students must follow instructions from the instructors and staff

Consequences for failure to observe the above rules vary accordingly to the nature of the infraction, but may include loss of privileges and 'time out'. Any verbal or physical abuse, or behaviour which jeopardises his or her own safety or that of someone else in the program or his or her enjoyment of the program will result in early dismissal from class with a warning to both the student and the parent (in the case of day camp).

A second incident will result in the student's dismissal from the remainder of the session. There will be no refund of fees.

*Approved by ONEC Board: 14-05-2014*